

Monadnock Regional School District (MRSD)
Non-Public
SAU 93 Meeting Minutes
April 19, 2016
Emerson Elementary School, Fitzwilliam, NH

Members Present: Lisa Steadman, Bob Mitchell, Karen Wheeler, Scott Peters, Winston Wright, Cheryl McDaniel-Thomas, Eric Stanley, Nicholas Mosher, Phyllis Peterson, Mike Blair and Betty Tatro. **Absent:** Joseph Smith and James Carnie

Also present: L. Witte, Superintendent, J. Fortson, Business Manager and L. Aivaliotis Recording Secretary.

10:10 PM MOTION: N. Mosher **MOVED** to enter into Non-Public Session under RSA 91-A: 3 II (a) Setting Compensation. **SECOND:** P. Peterson. **VOTE:** 10.804/0/0/2.196. **Motion passes.**

Issue #1: J. Fortson leaves the meeting. L. Witte reviewed the salaries of the SAU staff. She explained that J. Fortson, T. Kennett and D. LaPointe are not asking for a salary increase and would instead ask the Board to increase the administrative support staff salaries. L. Witte had put a placeholder in for the CIA position. The Board had asked her to remove that amount.

MOTION: S. Peters **MOVED** to accept the proposed compensations for the following employees for the 2016-2017 year: T. Kennett, J. Fortson, D. LaPointe, N. Richardson and T. Walsh. **SECOND:** C. McDaniel-Thomas. **DISCUSSION:** L. Witte explained N. Richardson's job description has changed and he has done an excellent job. The Title One Grant funds part of the CIA position. W. Wright suggested not putting the amount for the placeholder. It was commented that the salaries were not enough last year and now too much for some administration. L. Witte did not know that information. **VOTE:** 10.804/0/0/2.196. **Motion passes. J. Fortson returns to the meeting.**

Issue #2: Superintendent Witte presented amendments to her contract language. She explained she would like to discuss the amendments and then will leave in order for the Board to discuss her proposed compensation. She also shared her self evaluation, her goals she has developed for the upcoming year and feedback from the administration and Board with the Board. She explained the contract amendments mirror the SAU employee's benefits. She is requesting changes for the upcoming year. The changes are 20 to 25 vacation days with a carryover of 5 days, wellness days to match everyone else and 4 personal days. **L. Witte leaves the meeting.** J. Fortson explained the amendments. **MOTION:** L. Steadman **MOVED** to approve the contract amendments which align with the rest of the SAU staff for Superintendent Witte for 2016-2017. **SECOND:** S. Peters. **DISCUSSION:** N. Mosher asked if the changes would bring L. Witte in line with the rest of the SAU administration. B. Mitchell is shocked at the 25 days of vacation in the first year. **VOTE:** 10.804/0/0/2.196. **Motion passes.** M. Blair commented we would be remised if the Board did not provide a raise to the Superintendent. The Board would like additional information. **MOTION:** S. Peters **MOVED** to table the discussion for compensation

for the Superintendent until there is further information provided. **SECOND:** N. Mosher.
VOTE: 10.804/0/0/2.196. **Motion passes.**

MOTION: P. Peterson **MOVED** to leave Non-Public Session. **SECOND:** S. Peters. **VOTE:**
10.804/0/0/2.196. **Motion passes**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary